

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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## from the EDITOR'S CHAIR

### BEHIND THE NEWS

A recent news release announced the appointment of publisher William F. Knowland and four "local labor leaders" to the Citizens Advisory Committee to the Oakland Adult Minority Employment Project.

Neither the news release nor the story in Knowland's Tribune bothered to explain why none of the "local labor leaders" are from the AFLCIO.

(Two are from the ILWU, and two from the Teamsters).

The fact is that five AFLCIO Central Labor Council representatives quit the same committee in protest in March as a last resort, following a two-year losing battle to make the Adult Minority Project a meaningful part of the War on Poverty.

They said their chief gripe was against the State Department of Employment and the fact that training was for menial jobs with below-poverty level incomes.

They also criticized the department for wasting the resources of 32 of its employees on mass screening of minority group members, instead of concentrating on a small number and doing an effective job.

So now they've got what they want: Knowland, who is president of the Chamber of Commerce, and four unionists who do not represent the bulk of the labor movement in Alameda County but who, presumably, will not raise such a ruckus about making the poverty program do some good.

### SEARS & INFLATION

Sears, Roebuck & Co., the world's biggest anti-union retailer, has pockets of unionism despite its union-busting policies. One is its appliance repair department in this area. Most of the repairmen belong to Electrical Workers 202.

Several months ago, Local 202 members at Sears got a 10-cents hourly raise. Big deal!

Sears has now raised its appliance repair rates. But the raise is a lot more than 10 cents an hour.

The repair rate was \$8 an hour, plus \$5.75 for a service call. Now it's \$12 plus \$1.57—or an hourly rate increase of 50 per cent. It used to cost about \$11.75 to have the belt changed on a Sears washer. Now it's about \$17.75.

This anti-guidelines profit increase is a good example of what unions have been talking about: The current inflation is caused by fat profits—not wages.

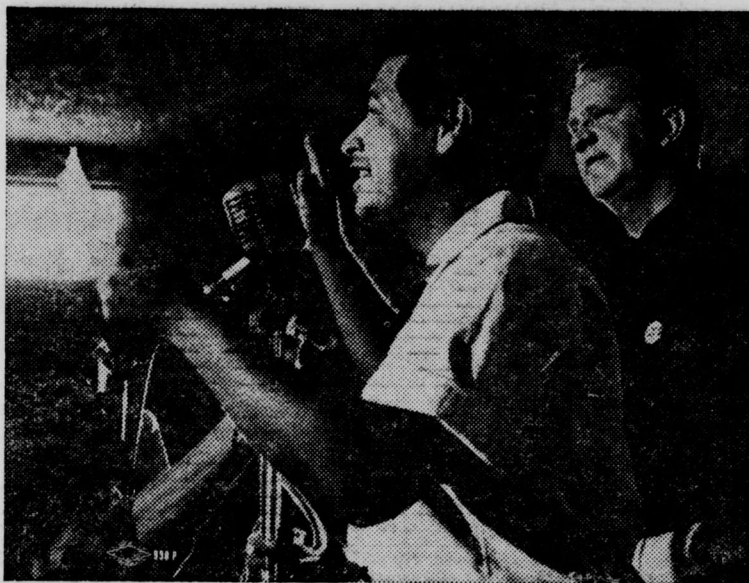
### SHORT SNORT DEPT.

Reagan is living proof you don't have to be qualified to apply for a job. But let's be sure he doesn't get the job he wants Nov. 8.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Petris says homeowner taxes don't have to rise



CESAR CHAVEZ, leader of the AFLCIO United Farm Workers Organizing Committee, announces results of the collective bargaining election for field workers at two major farms of DiGiorgio Corp. The newly-chartered AFLCIO unions—formed from a merger of the old AFLCIO Agricultural Workers Organizing Committee and the independent National Farm Workers Association—won the election, defeating the Teamsters 530 to 331. Looking on is William L. Kircher, AFLCIO director of the organization.

## E.B. Municipal Employees 390 threatens strike in Richmond

East Bay Municipal Employees 390 members working for the City of Richmond voted Monday night to strike if pay talks fail. There was only one dissenting vote.

Then a picket line of 300 unionists and others — representing seven public employee groups — marched in front of the City Hall until the City Council met. At the meeting, the council agreed to negotiations which broke off at 1 a.m. and were to resume the following evening.

## Unionists picket Reagan on visits to Alameda County

About 150 unionists picketed Ronald Reagan on his visit to the East Bay Skills Center last Friday.

And the Central Labor Council, which organized the protest, planned another, slightly different one this Tuesday at the opening of Reagan's San Leandro headquarters.

Referring to the skills center demonstration, Executive Assistant Secretary Richard K. Groulx said:

"I think a lot of good things happened there... It was a well-disciplined and good natured line."

Groulx accused Reagan aides of shoving pickets through the door.

Groulx denied that anybody hit GOP Assemblyman Don Mulford as he claimed.

Meanwhile, striking Public Employees 1675 returned to their jobs with the Richmond Unified School District in the face of an injunction, while negotiations continued.

## Ben Rasnick arrested in Wilson murder case

Ben Rasnick, secretary of Painters District Council 16, was arrested Monday as a suspect in the Dow Wilson murder conspiracy.

He was reportedly implicated in a statement to San Francisco police by Norman Call, Sacramento painting contractor convicted in the conspiracy last week. Rasnick denied any guilt.

## Reform bill's author asks business recheck

The "fancy formulas" being used by opponents of his assessment reform bill ignore at least two key facts, Assemblyman Nicholas C. Petris told the Central Labor Council Monday night. They are:

- The "deals" of which some California assessors — including Alameda County's Don Feragen — were found guilty shifted \$200 million in tax burdens from business to residential property.

- Fraudulent assessment practices occurred because of the "extraordinary power" of the assessors to determine the ratios at which different property was assessed.

## Skills center fund slash 'jeopardizes quality training'

Federal officials were accused this week of dashing the "rising expectations" of minority groups by cutting back funds for the East Bay Skills Center.

The charge came from Norman E. Amundson, chairman of the Alameda County Manpower Development and Training Act Advisory Council and former assistant secretary of the Central Labor Council.

Amundson claimed federal officials had "reneged" on earlier promises concerning skills center financing.

California's five skills centers — the others are in Los Angeles — had been promised \$36 million for 1967.

A recent cutback in U.S. Manpower Development and Training Act funds has reduced this to \$23 million. The East Bay Skills Center will receive \$5,200,000.

### FEDERAL GUIDELINES

Guidelines issued from the U.S. Department of Health, Education and Welfare through the State Department of Vocational

MORE on page 7

## BTC pact inked by officials at Parks Job Corps Center

An Alameda County Building Trades Council contract has been signed by officials of the U.S. Job Corps Training Center at Camp Parks.

This was reported at last week's Building Trades Council meeting by Robert Kerr, business representative of Glaziers and Glass Workers 169.

Kerr said the contract had been signed earlier that day by representatives of Litton Industries, which operates the Job Corps center for the U.S. Office of Economic Opportunity.

It was signed because the

### 'VEIL OF SECRECY'

Petris also blamed the veil of secrecy which assessors could pull over most of their operations before his Assembly Bill 80 was passed.

The assemblyman — who is endorsed by Alameda County COPE for State Senate — said interim County Assessor C. J. Hearn took the "easy route" in planning to cut industrial assessments.

"This assumes that all was well before. It wasn't," Petris declared.

The assemblyman added that Hearn's approach was unfair to homeowners because businesses should be audited and their assessments rechecked in view of the scandals involving industrial and business properties.

Such a recheck, Petris said, would result in enough extra revenue to make a homeowners' tax increase unnecessary.

Petris also repeated charges that the present Alameda County system violates the State Constitution. In addition, he told the Labor Council, A.B. 80 will require assessors to tell property owners anytime their assessment rates go up. Formerly, they were not required to do this unless the jump was 25 per cent or more.

Parks officials wanted to hire a Glazier instead of having work done by a subcontractor, Kerr said. The Glazier was scheduled to start work this week.

### SEVERAL PROBLEMS

At last week's Building Trades Council meeting, BTC Business Representative J. L. Childers reported that there had been several problems at Camp Parks during previous weeks.

Most involved trainees and instructors doing work of building tradesmen, Childers said. He added that there have been "numerous" small infractions.



## HOW TO BUY

### More tips on fighting inflation

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Booming food prices are leveling off seasonally.

But furniture and appliance manufacturers now are joining the price-raising parade for their share of what is undoubtedly the biggest general profit grab since the Korean War.

For some furniture manufacturers, the price increases are the second this year. The new hikes hit moderate income families especially hard. Many are on the popular price furniture lines. Mattress manufacturers also are threatening to raise prices.

Some household appliances also will cost more soon as the result of increases on ranges, some refrigerators, color television sets, air conditioners and a number of small appliances such as mixers and toasters (just in time for Christmas).

In fact, some retailers already have marked up items in heavy demand as color TV sets, reports Home Furnishings Daily, trade newspaper.

**THIS SHOULD WARN YOU** to do extra comparison shopping this fall on any furniture or appliances you plan to buy. Some dealers are seeking to make an extra profit by raising prices immediately. Others, who may be more competitive, will wait until the new higher-priced shipments arrive.

Nor have all furniture manufacturers raised prices. Increases announced so far typically are about 4 per cent, or \$20 on a \$500 set. Increases on household appliances range from 2 to 5 per cent. The boost on color TV sets amounts to \$10 to \$20 on various makes. Dealers are reported to believe the public won't balk at the higher prices because of the big demand for color TV despite the extra repair and service problems. (The more complicated color picture tubes are a particular problem.)

**ONE USEFUL TIP** is that the special sales and Christmas flyers of the large mail order houses already have been prepared, and will show the old

lower prices. But the full-size catalogs which will appear this winter will reflect the new higher prices.

The furniture and appliance manufacturers blame higher materials costs, as for steel and copper for the price increases. But actually, as one leading manufacturer explained to the trade press, his firm has not suffered any reduction in profits because of the increase in its costs. The company is raising prices because it feels its profits have not gone up sufficiently in line with its increase in volume.

**Children's Clothes:** Be extra careful in buying children's clothes this fall. Some of the Mod and other fad fashions can go out of date quickly, or prove to be a nuisance to a youngster or yourself.

You're going to have a lot of military styles thrown at you by the merchandisers this year. You'll be better off dressing your kid like the Navy than the Air Force. The Melton pea jackets currently being promoted are an easy-to-wear style, and Melton cloth is one of the most durable weaves. But the fussier aviator jackets also being pushed can be a nuisance to both mother and child because of the belt.

Similarly, it will be better for your daughter to be a "poor girl" than a "Mod" (if you can manage it).

The "poor girl" and "poor boy" sweaters are very reasonable and practical, as well as acceptably faddish. But the "Mod" pants suits for girls are costly, and extreme enough to be slated for quick obsolescence.

The "mini" and other short-skirt skirts also are slated to be a money waster both for girls and young women. The entire history of short skirts is that the designers drop the length as soon as the short style has become well established. Then all that investment is wasted because there is no way to lengthen skirts that short.

**NO-IRON GARMENTS:** The "durable press" or "permanent press" garments are widely available this year in both boys' shirts and slacks, and girls and women's dresses. However, there are no standards for what actually is a "no ironing" or "permanent press" garment. Any manufacturer or retailer can say any garment is "permanent press."

A true "permanent press" or "durable press" garment is made of resin-treated fabric and then oven baked to cure or set the fibers to resist wrinkling.

## YOUR MONEY'S WORTH

by Sidney Margolius

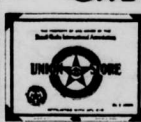
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### Cal State prof to address club

Dr. Malcolm Smith, chairman of the Political Science Department at California State College, Hayward, will address the Alameda County Democratic Women's Study Club at noon Wednesday at Lovely's Buffet, 336 Grand Ave.

His topic will be "The Coming Election and its Effect on the Future College Education of our Children."

Democratic State Senate candidates have been invited to speak. Interested persons are invited to attend.

### Moving rate hike opposed

The moving industry wants to raise its rates for the seventh time since January, 1959, according to State Consumer Counsel Helen E. Nelson, who opposed the increase application before the State Public Utilities Commission.

The request by the California Moving and Storage Association to hike minimum local and long distance moving rates by 2½-5 per cent was also opposed by the California Manufacturers Association and International Business Machinists Corp.

"Why is it in the public interest to allow these increases?" Mrs. Nelson asked the PUC. "This is the seventh increase asked of the PUC since January, 1959."

### Consumer rally report available

"Consumer Assembly Report," a 50 page illustration booklet on consumer protection, is available from the National Council of Senior Citizens, 1627 K St., N.W., Washington, D.C. 20006, for \$2.25.

The report covers the recent Consumer Assembly in Washington, sponsored by 34 organizations—including the senior citizens' council and the AFLCIO.

Topics include living costs, interest rates, air and water pollution, truth-in-packaging, installment plan abuses, auto safety, and medical care costs.

The report covers a wide range of material useful in union education programs, according to the senior citizens' council.

### Researcher hired by Mrs. Nelson

Robert Heilman has been appointed senior research analyst for the State Office of Consumer Counsel.

State Consumer Counsel Helen E. Nelson said the position is a new one. She also announced the selection of J. Curtis Hopkins as information officer, replacing Jane Dachtelberg, who is now with the state's multi-service center program.

### Shaggy story

"Long hair makes a guy look intelligent."

"I saw a wife pick one off her husband's cost, and he looked foolish."—Intl. Teamster.

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## A few words for UNION CONSUMERS

**INFLATION** has wiped out most of the value of our wages during the past year.

During the previous five years, actual purchasing power of the average take-home pay inched forward only at a snail's pace.

**SO BEGINS** the AFLCIO Executive Council's background paper on "The Profits Explosion and Inflation," published in the American Federationist for September.

The Consumer Price Index rose by 6.6 per cent between 1960 and 1965, or an average of 1.3 per cent a year.

Between June, 1965, and June, 1966, it rose 2½ per cent.

Tell this to:

• Your employer next time you or your union asks for a raise, and

• Uninformed members of the public who accuse unions of being too greedy.

As the AFLCIO statement aptly puts it: "... wage and salary earners have been short-changed in recent years—with the lion's share of the economy's forward advance going to profits, dividends and other types of property-income."

Labor costs have been lower or about the same because of better productivity.

The President's Economic Report said in January:

"Labor costs—the most basic element in the structure of our costs—have barely moved, as gains in productivity have largely offset moderate increases in hourly labor costs."

In manufacturing, unit labor costs actually dropped 1.9 per cent between 1960 and 1965.

### THE AFLCIO points out:

"With a large and growing spread between costs and prices, and with real wages lagging behind the nation's rapidly increasing productivity, it is no surprise that profits have been increasing at a much faster pace than wages and salaries. The record reveals that profits have moved far out of line with every other major type of income. Between 1960 and 1965, profits soared to 52 per cent after taxes and dividend payments to stockholders increased 43 per cent."

"In contrast, the weekly after-tax take-home pay of factory workers increased only 21 per cent (merely 13 per cent after accounting for the rise in living costs.)"

The current boom, the AFLCIO adds, should not be confused with the most common kind of inflation. There are no shortages. There is no hoarding.

Persistent unemployment among some groups—and lack of increased purchasing power by most workers—have taken care of that.

The United States is in a profits boom. Wage and salary earners are bearing the brunt, while others—including most employers—are reaping the profits.

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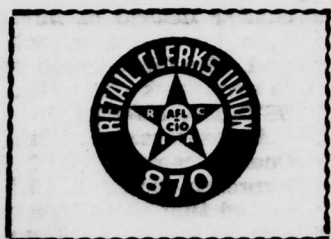
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## Hutchinson offers experience, integrity as county assessor

Don J. Hutchinson has been endorsed for assessor by Alameda County COPE because he has the experience and integrity to make needed reforms.

Deputy County Assessor Hutchinson is currently principal appraiser in charge of residential and apartment house properties.

These properties represent 91 per cent of the owners in Alameda County. This important part of the assessor's office was untouched by the scandals which shook the business property assessment division this year.

### VETERAN UNIONIST

A former employee of the C&H sugar refinery in Crockett, Hutchinson joined the Alameda County Assessor's Office and has been there for the last 15 years.

Hutchinson promises to "plug the loopholes" which have al-

lowed deficiency reporting of business personal property in Alameda County. A member of the American Institute of Real Estate Appraisers, he is fully qualified to do this.

He has taken courses in accounting, personnel management and real estate appraising at the University of California and obtained his Member of Appraisal Institute certificate in 1961.

Hutchinson's platform includes:

- Elimination of the household personal property tax, and
- A program of property tax relief for low income resident senior citizens.

A veteran of World War II, Hutchinson is a member of the American Legion and Elks Lodge. He is married and has one son attending college.

## Two 'coincidences' in case of fired auto salesman

There were two "coincidences" in the case of Bob Cowles.

He was laid off by British Motor Car Distributors, Ltd., Oakland, the day the last salesman was signed up in a unionization drive. Cowles played an important role in the drive.

And, after months of investigation by the National Labor Relations Board, British Motor Car Distributors, Ltd., came up with a settlement offer. It was a day before an NLRB hearing was scheduled in the case.

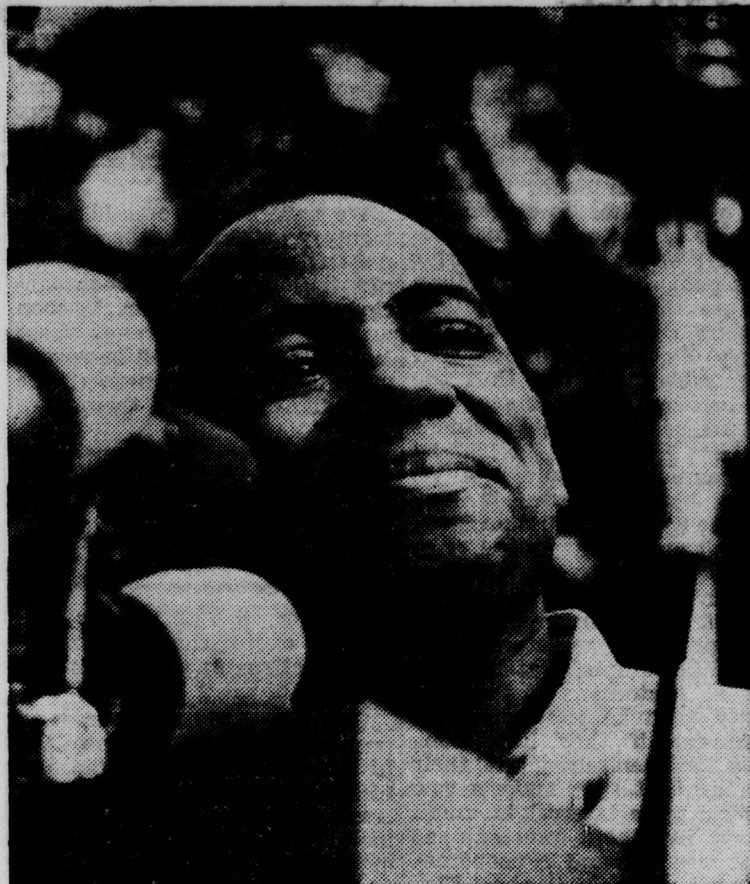
In the first "coincidence," the company's story was that it had intended to terminate Cowles for some time.

Cowles received unemployment insurance and cash totalling \$1,850 under terms of the settlement. So you can draw your own conclusions.

### UNION CONTRACT

Although Cowles never did become an active member of Auto Salesmen's 1095, British Motor Cars signed a two year contract.

Secretary-treasurer Chester A. Ansley said it was "as a direct result of" Cowles' efforts.



JAMES MEREDITH, in whose name the Mississippi civil rights march was held, addressed the rally after it was all over in Jackson, Miss.

## Regents committee reports Berkeley campus 'progress'

The University of California is making "significant progress" in grappling with the problems which have focused public attention upon its Berkeley campus.

This is the conclusion of a special committee of the U.C. Board of Regents.

In its report, the committee said the problems at Berkeley have received much public attention but are not unique, existing in varying degrees at other schools.

The committee, headed by Regent Jesse W. Tapp, president of the State Board of Agriculture, reviewed the report supplement issued May 4 by the State Senate Subcommittee on Un-American Activities.

The group said its review indicated three "major substantive questions" had been raised:

- "Have the administrators of the Berkeley campus, supported by the university-wide administration, been sufficiently vigorous in enforcing the rules regarding student behavior activities?"
- "Have the university's administrators carried out the 'open forum' policy on the Berkeley campus in a manner consonant with the intent of the regents and the public interest?"
- "Has there been adequate enforcement on the Berkeley campus of the ban on employment of Communists by the University?"

The committee concludes with "affirmative" answers to each of these questions, after reviewing the report and related documents.

"Although the problems of the Berkeley campus have received more public attention than most, they are not unique; they exist in varying degrees at other universities and colleges in California and throughout the nation," it said.

"This committee recognizes that, in dealing with these problems, some errors of judgment may have been made by the regents administration, faculty and students of the university. It would be unrealistic to expect otherwise in an institution of such size and complexity. However, it is the judgment of the committee that the University of California is making significant progress."

### ALWU 'raid'

AFLCIO United Papermakers and Paperworkers 329 at Johns Manville Products Corp., Pittsburgh, beat off a "raid" by the International Longshoremen's and Warehousemen's Union by a 5-1 margin in an election, according to United Paper, the UPP's newspaper.

## Families needed to host students from other lands

Host families are needed for foreign students, according to the Alameda County Chapter of the United Nations Association.

Families are asked to entertain students from other countries for a day or weekend. Dinner, a picnic or a visit to a community point of interest are among suggested activities.

Further information may be obtained from the U.N. Association, 832-6689.

### U.N. TOURS

The association is also arranging tours to the U.N. in New York for Alameda County families. Tours Nov. 15 through 22 will include four nights in New York and three nights in Washington, D.C.; round trip jet transportation, Broadway show tickets and some meals. At least a full day will be spent at the U.N.

Cost is \$353, with a \$50 deposit required by Oct. 15.

The association is preparing for U.N. Day, which is Oct. 24. Edgar F. Kaiser, president of Kaiser Industries Corp., Oakland, is national U.N. Day chairman. Robert M. Davis is Alameda County U.N. Day chairman.

The U.N. Information Center at 125 14th St. will furnish speakers, publications and materials to individuals or groups to increase fuller understanding of the aims, accomplishments and problems of the United Nations.

## Acorn residential work expected to start right after Jan. 1: Childers

Work is expected to start right after Jan. 1 on the first phase of residential construction in Oakland's Acorn Redevelopment Project.

This news was given the Building Trades Council last week by Business Representative J. L. Childers.

The council is non-profit sponsor for the housing construction in Acorn and also looks forward to creation of badly needed jobs for members of its unions.

Childers made the report after a meeting with redevelopment officials. He said the total of \$7-8 million in residential construction work will also do much to improve West Oakland.

## Negro unemployment

Unemployment among Negroes—especially teenagers—has been worsening for the past four months, despite a generally booming job situation in most parts of the nation, according to the U.S. Labor Department.

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Just name it. Seagram's 7 Crown makes it better.  
Say Seagram's and be Sure



## Local 371 'Info'

BY NAT DICKERSON

Last week, we stressed the importance of showing greater interest in the union by the University of California custodians. We now want to announce the prospect of an organizing drive to be put on in the near future. Because the 2½ per cent that we were recently given did not satisfy the Executive Board or its members, we feel that the membership should know that we were bound by an agreement that was formulated in 1962 by our then business representative, James Marshall, who is now with the State Conciliation Service. This agreement proved to us the need for having a future voice in all such formula development, which up to now have been prepared unilaterally by the U.C. administration. We urge all custodians at the university to take note of these facts, and if they have concerns for themselves and their families, that they make a vow to show more interest in union affairs by their presence at union meetings and by cooperating with our union's aims. Disgruntled persons, outside of the union, have no effective voice in formulating union policies and effecting university policies. The sole bargaining agent for custodians at the University is Local 371. If conditions of living and proper benefits are to be gotten, they depend upon the concerted efforts of all custodians on this campus.

We are now meeting with the administration in an attempt to develop a new wage formula. With our wages being set by tak-

ing an average of what is paid by other public employees in the area, we will always be at the mid-point; and, more importantly, we will always receive a wage increase based on what these other jurisdictions were paying sometimes as much as six months before we receive our increase.

We have been promised documentary material by the Personnel Office on the results of the negotiations that have been carried out this past year. As soon as they see fit to remit these letters to us, they will be placed on bulletin boards where all the custodians may read them.

## Steamfitters Local 342

BY JIM MARTIN

On Nov. 8 Californians will vote on one of the most important elections in the state's history.

Governor Brown's record and positions are written into the history of our state, in California's unmatched economic progress and in the bold, imaginative manner in which the government has tackled its many social and economic responsibilities.

So we ask: Where does Ronald Reagan stand on the vital issues affecting the happiness and security of your family, your job and the education of your children?

In California, the election of governor will partly depend on whether labor remembers those who helped them in the old days when we were hungry, or whether they are carried away by present-day television glamor.

What candidate Reagan has been selling on television has

been anti-communism, morality in government and platitudes about fairness to the working man. The real record is the opposite.

For 10 years Reagan was the TV radio spokesman for one of the most anti-labor corporations in the nation, which supported a pro-communist union and was convicted of one of the biggest criminal conspiracies in the history of industrial America — the General Electric Co.

General Electric has reformed since then, but at the time Reagan worked for it, as a General Electric employee, he paid glamor visits to General Electric plants, talked with labor leaders, emphasizing that he was former president of the Screen Actors Guild and tried to sell the line that General Electric was such a good company no union was necessary.

We wish to remind our union members and their families not to forget that Governor Brown raised unemployment benefits from \$40 to \$60 per week, among the highest in the nation, raised pensions from \$90 to \$101, boosted benefits for hospitalized workers from \$50 to \$80, made California's minimum labor standards for women and children the highest in the nation and sponsored a fair employment practices bill guaranteeing equal opportunity of employment.

Governor Brown also boosted California's industrial safety regulations, as he appointed a blue ribbon commission to study the further needs of Workmen's Compensation, and launched the largest retraining program for unskilled labor in the nation. Also he generally increased hourly farm wage rates to \$1.40, and only last year launched a program to build 10 migrant service centers.

Ronald Reagan's vague promises are many; his specific programs are few. He offers little in the way of specifics but issues many a pious generality.

The fact is his ties to the extremist right peril not only the past progress made in California but the prospects for healthy economic growth and prosperity for workers and their families in the future. His qualifications for office are nil. In his own words, when asked about the qualifications necessary to be a governor, he stated: "Gee, I don't know. I've never played a governor before."

We are very sorry to report the deaths of Brother Robert Schwartz and Brother Mike Stedman, whose services were held this past week. We extend our deepest sympathy to their loved ones and their many friends, as they will be missed.

**JOB STEWARDS ATTENTION**  
A meeting of all job stewards will be held in the William Fee Room of the Labor Temple on Tuesday, Oct. 11, 1966, at 8 p.m. sharp, and it will be appreciated if all stewards will make every effort to be in attendance.

Our next membership meeting to be held will be Oct. 6, 1966; so why not plan to attend and receive first hand information as to your union's activities and employment opportunities.

## Typographical Auxiliary

BY ERMINE SULLIVAN

A smiling and familiar face will be absent when Typographical Auxiliary meets Thursday, Oct. 6, at 7:30 p.m., at the home of Nattie Leonard, 4288 Montfomery St., Oakland. Freda (Mrs. Jim) Cripps has answered her last roll call due to a heart attack. She held numerous offices and presently was chaplain.

Mary Stapleton will report on the W.I.A. convention, held recently at Colorado Springs.

Remember the rummage sale, to be held Nov. 7, at 1724 San Pablo Ave. Call Gwendoline Frate, 351-7093, for further details.

## Ironworkers Local 790

BY GEORGE A. TAYLOR

In the Sept. 23 issue, I reminded all members about the special meeting to be held on Oct. 14, 1966, with reference to the Health and Welfare Plan. There will be representatives in attendance from M. A. Cornell & Co. who will explain the major medical benefits that came into effect on Dec. 1, 1965.

On Sept. 9, cards were mailed to the membership requesting that they check one of the three questions asked on the card and return that portion of the card to the Union Office. This was done in order to determine how large a hall to rent and if there were really enough people interested in coming to the meeting.

At the present time, there have been 200 cards returned to the Local Union Office, and the majority indicate that they will be present with their wives. This shows that we will have about 400 people in attendance.

If you have not mailed your card back to the Local Union Office, please do so at once. Keep Friday night, Oct. 14, open on your calendar. The time and place will be announced in the Journal Oct. 7.

On Friday, Sept. 23, Brother Gene Gariner, a member of Local 433, was killed at Orleans, Calif. He was employed by Murphy Pacific Bridge Co.; also in the same accident Brother Robert Meadows was injured. The full particulars of how the accident occurred are unknown at this time.

Brother Augie Thomas passed away on Sept. 24 after suffering a long illness. He had been a member of Local 378 for 25 years; he was loved and respected by all those who knew him. He is survived by a sister, Mrs. Fred Nails, Antioch, Calif.

Word was received that Mr. and Mrs. Dale Ray's daughter was killed in an auto accident on Sept. 16. Brother Ray was business agent of Local 378 and later became general organizer and special assistant to General President Lyons. We offer our condolence in their hours of grief.

## Retail Clerks Local 870

BY CHARLES F. JONES

Unfair labor practice charges have been filed with the NLRB against Haran, Inc., 22513 Foothill Blvd., Hayward. We have also placed pickets in front of the establishment to advise the public that the company has participated in unfair practices. The union has charged the company as follows:

"Since on or about Sept. 2, 1966, the employer has failed and refused to recognize and bargain in good faith with Retail Clerks Union, Local 870, and has instead embarked upon a campaign of benefits and effectuation of changes in working conditions all calculating to dissipate the union's status as the collective bargaining representative of the majority of the employees in an appropriate unit."

**DON'T BUY AT HARAN, INC.**  
Members employed at the Berkeley Coop-Hardware-Vanity store have unanimously approved a new two year agreement. The agreement provides for wage increases of 17½ cents per hour Aug. 1, 1966, and 7½ cents per hour on Aug. 1, 1967, in addition to improved fringe benefits.

We regret to announce the passing of Sister Pauline Wolf, who died Sept. 19. Sister Wolf was formerly employed by Rhodes in Oakland. We extend our sympathy to the family of Sister Wolf.

A \$1 funeral benefit assessment is due with September dues.

## E. B. Muni Employees 390

BY DAVE JEFFERY

Local 390 has invited all other employee groups in the City of Richmond to form a Joint Employee Negotiating Committee to negotiate with the City Council over wages.

The groups making up this committee are as follows: East Bay Municipal Employees Union Local 390, which also represents the policemen; Ad Hoc Clerical Committee, Stationary Engineers Local 39, Firefighters Local 188, Richmond Municipal Employees Association, Fire Officers Association, and the Stagehands Union.

These groups have agreed to negotiate with the council, and if the negotiations are unsuccessful a strike will be called.

The Negotiating Committee is asking that the salaries for each classification be brought up to the third quartile. This is done by making a comparison of salaries for each classification with some 10 to 15 other public jurisdictions, with the salaries being listed in ascending order. Then the salaries of the Richmond employees are brought up into the third quarter of this comparison of salaries.

At present, all of the Richmond classifications are at the bottom of the list or very near the bottom.

In addition, this committee will ask that the firemen's wages be set at parity with the policemen's. As a fringe benefit, the committee is asking that Saturday holidays be observed on the preceding Friday or the following Monday.

Local 390 complained to the City of Oakland traffic engineer about the use of "no parking" signs in front of the Labor Temple from 7 to 9 in the morning. Our union pointed out that there was not sufficient traffic on this street to warrant a "no parking" zone, and we requested that the restriction be lifted. This week the signs were removed; so no longer will those who park in front of the Labor Temple in the morning receive tickets, unless of course they forget to put money in the meters.

## Steel Machinists 1304

BY DAVE ARCA

Hi. Those panicked citizens of Clyde, California, sure show the mental stagnation of rusticity. Armed resistance to peace demonstrators illustrates the narrowness of rural reasoning. Protecting local privacy, by depriving strangers of constitutional guarantees governing free speech and lawful assembly, is bigotry, pure and simple.

If Clyde citizens can shoot at newsmen with impunity, the precedent is an interesting one. A sheriff's deputy rationalized that the sniper was a Clyde resident, and the newsmen were near his car; consequently the bushwhacker was not arrested.

We wonder what the reaction of the deputy would be if a union picket took a shot at scabs entering a plant. A worker's job is more than a possession; it's his livelihood. Could be it's okay to shoot scabs, if the Clyde criterion is valid. We suspect it's restricted to Clyde.

Seems like law enforcement is mainly opinion, anyway. The legal profession is founded on these opinions. That blindfold signifying the impartiality of justice, weighing the facts in each case, is nullified by the pull of influence and wealth tilting the scales in favor of the rich. This is unfortunate. But it's the way it is, whether we like it or not. Okay? Okay.

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# OFFICIAL UNION NOTICES

## RUBBER WORKERS 64

Regular meeting will be held at the United Auto Workers Hall, 1406 Seminary Ave., Oakland, Calif., at 2 p.m., Sunday, Oct. 9.

Executive Board meeting will be held at 1 p.m., at the same address.

Ed Porreca will report on the convention held at Miami. There will be a report on negotiations from Bingham and Union Rubber Co.

For the records, the union would rather like your current address and telephone number. Please give it to your shop stewards on your shift.

Fraternally,

JOHN M. WETZLER,  
Secretary

W. V. V.

## BARBERS 134

At the Sept. 22 meeting, the members present voted on the petition to change the days and hours of certain areas. The result was as follows:

No. 1—85 votes cast; no, 70, yes, 25.

No. 2—90 votes cast; no, 74, yes, 16.

No. 3—Brother Andy Busha, owner of the International Airport Barber Shop, asked that he not be given any special privilege and stated that he wanted his shop to be the same as all other union shops in Alameda County. His request was granted.

Within the next two weeks, our Union Office will be located on the Seventh Floor of the Bank of Commerce, Room 711. This is one floor down from our present location. We will have more room for both the Union and Credit Union offices. There will also be more waiting room for our members. Watch this column for the moving date. We hope to serve you in more comfort.

Our next meeting will be Thursday, Oct. 27, in the Labor Temple. Apprentice Barbers should sign up now at Laney College. You can't know too much today; competition is keen; good Barbers make a good living, and you will have a better chance at passing the State Barber Board Examination.

Fraternally,

AL MATTOCH,  
Sec.-Treas.

W. V. V.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 5, at 8 p.m. Executive Board meets 8:30. Don't forget Old Timer's Night Tuesday, Oct. 20, at 7 p.m. For this meeting, The Executive Board will meet at 6 p.m. We owe a great deal to our early unionists. Please plan to attend.

Fraternally,

DAVE ARCA  
Secretary

W. V. V.

## E.B. MUNI EMPLOYEES 390

CITY OF BERKELEY  
Tuesday, Oct. 4, 4:30 p.m. Corporation Yard.

HAYWARD SCHOOLS (H)  
Wednesday, Oct. 5, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

PORT OF OAKLAND (P)  
Tuesday, Oct. 11, 7:30 p.m., Labor Temple, Room 220.

EXECUTIVE BOARD  
Thursday, Oct. 13, 7:30 p.m., Labor Temple, Room 220.

CITY OF EL CERRITO (C)  
Monday, Oct. 17, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)  
Wednesday, Oct. 19, 4:45 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)  
Wednesday, Oct. 26, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)  
Thursday, Oct. 27, 7 p.m., Day Room.

Fraternally,

DAVE JEFFERY,  
Exec.-Sec.

W. V. V.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
AL CHASMAR,  
Secty.

## SHEET METAL WORKERS 216

This is to advise you that we are in need of students for our pre-apprentice sheet metal class at Laney College.

If you have a son or know of a young man that is desirous of getting in the sheet metal trade, refer him to us and we will start him on his way.

A few of the important requirements are that he be interested in becoming a sheet metal worker, a high school graduate and he must be between 17 and 24 years of age.

Members of the Tri-State Council of California, Arizona and Nevada Death Benefit Plan, be advised that Death Assessment No. 578 is now due and payable.

Fraternally,

ROBERT M. COOPER,  
Bus. Rep.

W. V. V.

## STEAMFITTERS 342

TO ALL JOB STEWARDS  
A meeting of all job stewards will be held in the William Fee Room of the Labor Temple on Tuesday, Oct. 11, 1966, at 8 p.m. sharp and it will be appreciated if all stewards make every effort to be in attendance.

ATTENTION, GOLFERS:  
Club championship, two rounds, A, B and C flights, Oct. 29, Lelsure Town; Nov. 26, Concord. Member cannot participate unless he has played at least one tournament. For further information, call Bill Phillips, GL 8-2493. Meeting night October 3.

Fraternally,  
JAMES MARTIN,  
Bus. Mgr.

W. V. V.

## U.C. EMPLOYEES 371

The regular meetings of Local 371 will be held on the second Saturday of each month at 2 p.m.

The next meeting will be Oct. 8, 1966, at 921 Kains Ave., Albany (YMCA). The officers and Executive Board will meet at 12 noon.

Please hold this date open. Let's attend every meeting. Get better acquainted and work for the mutual benefit of all. See you there.

Fraternally,  
W. G. WHITCOMBE,  
Sec.-Treas.

W. V. V.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall 942 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

W. V. V.

## CO. SCHOOLS EMPLOYEES 257

The regular meeting of Local 257, School Employees, will be held in Porter Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Oct. 8, 1966, at 10:30 a.m. Members, please note the change of time by membership action on Sept. 17, 1966.

The Executive Board will meet at 8 a.m. Members of the Executive Board, please note the new time.

Fraternally,  
HAROLD BENNER,  
Sec.

W. V. V.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

W. V. V.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave. Alameda.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

## HAYWARD PAINTERS 1178

Regular meetings are held the first and third Fridays of each month at 8 p.m. in the Southern Alameda County Labor Temple 1050 Mattox Rd., Hayward.

Fraternally,  
R. H. FITZGERALD,  
Rec. Sec.

W. V. V.

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. in Hall H of the Labor Temple, Oct. 4, 2315 Valdez St., Oakland, Calif.

The portable television set that this local union received as the result of the second prize at the Labor Day Picnic Sept. 5 will be awarded to a member of the union at the first meeting in October, Oct. 4. Each member will be given a ticket at the door on his attendance at the meeting, plus tickets are available at \$1 each for any member of Local Union 1176 to participate in the awarding of this television set. Receipts from this meeting will be turned over to COPE for our COPE activities.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

W. V. V.

## BERKELEY PAINTERS 40

During the months of July, August and September, the regular meetings are held once each month on the second Friday of the month.

Fraternally,  
GENE SLATER,  
Bus. Rep.

W. V. V.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

W. V. V.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Tuesday, Oct. 4, 1966, for the purpose of setting aside \$30,000 from the savings account of the Organizing and Defense Fund, to be used when, if and as needed to assist the members of Trailmobile Co. if they go on strike. The moneys to be used in conjunction with the organizing and defense fund.

Fraternally,  
DON CROSMAN  
Rec. Sec.

The annual meeting of the East Bay Automotive Machinists 1546 Building Corporation will be held on Tuesday, Oct. 4, 1966, at the hour of 8 p.m. at our building located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting.

Fraternally,  
M. F. DAMAS,  
Sec.-Treas.

W. V. V.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

W. V. V.

## UNITED STEELWORKERS 1798

Regular membership meeting Friday, Sept. 23, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

W. V. V.

## BUILDING SERVICE 18

Meeting dates fourth Friday of each month Regular meetings at 3 p.m. and at 7 p.m., both at the Cocks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VIC BRANDT,  
Sec.-Bus. Rep.

## HAYWARD CARPENTERS 622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular steward's meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

Our social event is held the last Friday of each month following our regular meeting.

The stewards' training program meetings have been cancelled for the months of August and September due to summer vacations, the next Stewards Training Program meeting will be held Thursday October 20, 1966.

The meeting of Friday, Oct. 7, 1966, will be a special called meeting for the specific purpose of voting on changing the meeting nights to the second and fourth Thursday of each month. Please make a special effort to attend this meeting and express your desire by voting on this subject. pickup sig

Fraternally Yours,  
Rec. Sec.  
A. W. RICH

W. V. V.

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave. Oakland.

Fraternally,  
FRANK V. McINTOSH  
Rec. Secty.

W. V. V.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

W. V. V.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

W. V. V.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday of each month at 8 p.m. at 761 12th St., Oakland, Calif.

The educational Committee will meet on the fourth Wednesday. Stewards will meet on the fourth Thursday.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

W. V. V.

## Ronnie's tax plan 'offers least help to the homeowner'

State Finance Director Hale Champion says the Reagan-Finch tax program offers the least help to the people who need property tax relief the most—the hard-pressed homeowners.

He said Governor Brown's fiscal program is basically designed to help the individual homeowner and local schools, while Reagan's will please a few assessors and some businessmen, Champion said.

"The governor is all for reforming some of the taxes that affects business, too," Champion said, "but not at the expense of the average taxpayer."

Champion, a former member of Newspaper Guild 52, added that Reagan's tax program "is stacked at least 10 to 1 against the people who can afford it least, the salaried workers of California."

## Volunteer painting at school probed; protest planned

Business Representative Leroy Barstow of Hayward Painters 1178 said he would ask the Building Trades Council to protest use of parents to do painting and carpentry work at schools in Castro Valley.

He said he would ask BTC Business Representative J. L. Childers to write Superintendent Marvin Smith of the Castro Valley Unified School District.

Barstow visited Stanton School last Friday after newspaper accounts told of a painting project by the school's parents' club.

He learned that vandals had painted obscenities on a wall at the school.

Principal Eugene A. McCormick told him the school's painter had been unable to do the job before classes opened in September. So parents formed a paint brigade and covered the offending wall, Barstow said.

Barstow said Principal McCormick told him the school district did not have enough money to hire more painters and also indicated some carpentry work might be done by volunteers.

## Edwards pushes campaign against curb mail boxes

Congressman Don Edwards, along with other members of the California delegation, arranged a meeting with Postmaster General Lawrence O'Brien this week to discuss the curbside mailbox controversy.

Edwards vigorously assailed mandatory installation of curbside boxes in new residential areas.

It's "unsightly, unsafe and against the basic objectives which most communities support," he said.

Congressman Edwards pledged to push for restoration of door-side delivery in Northern California as soon as possible.

"The inconvenience to postal patrons of the Ninth Congressional District resulting from this order has continued far too long," Edwards said.

## MDTA program

The U.S. Department of Labor has approved an on-the-job training project for 51 persons to become orderlies, nurse's aides, housekeepers, dietary aides and surgical technicians at Kaiser Foundation Hospital, Oakland, under the U.S. Manpower Development and Training Act.

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JOHN F. HENNING, Under Secretary of Labor, is interviewed by Harry W. Flannery on the AFLCIO public service program, "As We See It," on the ABC radio network. Henning, former research director of industrial relations, spoke on ideas of Samuel Gompers, founder of the American Federation of Labor, as applied to modern unionism.

## 642's Straight Line

BY MARVIN MARTIN

The winners of the \$5 attendance awards at the Sept. 16 meeting were Elmo Walker and Harry Willett. Harry was also lucky enough to win the doll given away by the Ladies Auxiliary.

New additions to the sick list: D. R. Mills, recovering in the hospital after neck surgery.

Harry Downs, taking treatment at U.C. Hospital.

Johnny Graves was recently discharged from Richmond Hospital.

Arthur Durnal had surgery in an Oakland Hospital and is quite ill.

Our best wishes to all for a speedy recovery!

Virginia Hawthorne, office secretary, has returned from part of her vacation. Ann Tokstad has filled in for her in the past two weeks and it is sure nice to have so capable a person to cover vacation reliefs.

Cradle Roll: Congratulations to Mr. and Mrs. Louis Mandrigues Jr. on the birth of a six pound, three-quarter ounce baby girl named Rhonda.

Mr. and Mrs. Charles Cagle welcomed a new baby boy Sept. 20. This is their third child, and we wish all of them much happiness!

### JUMPING TO CONCLUSIONS

Miss Lovely was indignant. "Your conduct is becoming very offensive, Mr. Bolder. If you kiss me again, I shall tell father."

The bold, bad young man smiled knowingly. "Don't be silly; another kiss is exactly what the doctor ordered," and he kissed her again.

Miss Lovely sprang to her feet. "I am going right up and tell father," she said, and tiptoed lightly up the stairs to her father's den.

"Father," she said, "Mr. Bold-

er is downstairs, and he wishes very much to see your new shotgun."

"All right," replied pater, delighted at the opportunity of displaying his treasure. "I'll be right down with it."

A minute later, Mr. Bolder, while admiring himself in the mantle mirror, caught a glimpse of the old gentleman hurriedly descending the stairs with a shotgun laid firmly across his left arm.

There was a crash of breaking glass as the bold, bad young man dived head first through the nearest window, and before even the clinking echoes had died away, he had disappeared into the obscure shadow of the night.

How about that? About the time a boy grows old enough to do as he pleases, he gets married and does as she pleases!

## Com. Telegraphers 208

BY LARRY ROSS

Membership meeting Wednesday Oct. 5, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

I wish to express deep appreciation to Sister Phyllis Atanazio and those fellow union members who supported her courageous action on Monday, Sept. 12, 1966, when she was suspended indefinitely for refusing to accept an illegal order. Most of her fellow workers stopped work because of the drastic step taken to transfer work from the Commercial to Traffic without negotiating the matter with the union. Phyllis resisted because the company was changing the job description of a supervisor without negotiations at the national level, as provided by Article 51 of the contract.

As a result of the so-called illegal strike action on that day, the suspension was promptly lifted and the money order work

was not transferred to the Traffic Department.

A few members still do not understand the urgent necessity of demonstrating unity when the chips go down. When we are right and the company is 100 per cent wrong, there is nothing to lose and everything to gain by showing a solid front. It is only through disunity that we stand to lose. We showed the company that they do not have an exclusive on going illegal. Please remember always, when the chips go down, regardless of their circumstances, stick together!

## Watchmakers Local 101

BY GEORGE F. ALLEN

We have just about finished the detail work necessitated by the establishing of the pension plan under the International Jewelry Workers Union, which will become effective on Oct. 15.

As written in a previous column, the new appendix to the agreement has already been signed by the Bay Counties Jewelers Guild, which represents all the large chain jewelry stores in all the counties under our jurisdiction. By the time you read this column, we will have forwarded this same appendix to the agreement to the individual employers in all counties under our jurisdiction to obtain their signatures.

We will have the individual pension cards signed by those members working under contract in Santa Clara County at the next membership meeting in San Jose Tuesday, Oct. 4.

Upon completion of this, the application cards will be forwarded to the International Office in New York, which will operate the pension program.

### IMPORTANT S.J. MEETING

The next San Jose membership meeting is a "must attend" meeting, as all members must sign their own individual pension application cards. The meeting will be held on Tuesday, Oct. 4, at 7:30 p.m. in the Labor Temple, 45 Santa Teresa St., San Jose.

## Sheet Metal Credit Union

BY BERT TONZI

On all sides, we read about tight money. This is caused by the government action to curb inflation and the actions taken by banks and loan companies to attract more money into their institutions. These higher rates paid on savings in the banks can only be offset by higher rates on all loans.

With this happening all around us, it is a good feeling to be a part of our own credit union. Here we can save our money with safety, and if we need a loan, we can be sure that the rates have not gone up. As a matter of fact, they are the same now as when the credit union was organized.

Also, your shareholdings are covered with an equal amount in life insurance. In case of accidental death, the insurance is double indemnity. This is how we keep your expenses down and render all possible aid to your family.

If you are not yet a member, call Al at the credit union office in the evening, and he will send all the necessary forms by return mail. All your business is easily taken care of by using the mail. Our number is P.O. Box 2833, Rockridge Station, Oakland 94618. If you need the help of our friend Bill Mansell, he is at the union office on Tuesday nights from 8 to 9:15. See him.

## Purchio appointed

Alameda County Superior Judge John J. Purchio has been appointed chairman of Governor Brown's Advisory Committee on Mental Health.

# Minimum contract proposals for Standard Oil drafted

Representatives of 12 unions from Texas to Hawaii have drafted minimum contract proposals for Standard Oil Company of California.

Sam Swisher, business representative of Richmond Machinists 824, has been named secretary-treasurer of the Union United Coordinating Committee, which aims to do just that — coordinate bargaining with Standard Oil.

George Rudells, secretary-treasurer of the Western States Service Station Employees Union, is president of the new permanent organization.

### L.A. MEETING

At a recent meeting in Los Angeles, the committee agreed to

be ready to meet on 24 hours' notice. It also voted to channel all communications related to bargaining through Swisher's office.

The committee is the result of difficult negotiations with Standard in 1964 and 1965.

The Seafarers' International Union of Petroleum Workers has asked to join the committee.

Other members in addition to the Machinists and Service Station Employees are: Oil, Chemical and Atomic Workers; Plumbers and Steamfitters; Sheet Metal Workers; Electrical Workers; Carpenters, Bricklayers, Operating Engineers and Boilermakers, all AFLCIO unions, and the Petroleum Workers Union.

## USF labor school now registering for night classes

The University of San Francisco Labor-Management school is enrolling students for the fall term of Wednesday evening classes, which starts Wednesday.

A new course this year is "Labor Law Enforcement by Federal Agents," to be given by Regional Directors Roy O. Hoffman of the National Labor Relations Board and Harold D. Huxley of the Bureau of Labor-Management Reports.

The course will deal with operations of the federal agencies.

Other courses will include: "Economics and Your Job," "Grievance Procedure Clinic," "Ethical Standards in Industrial Relations" and classes in public speaking and parliamentary practice.

In addition to Hoffman and Huxley, faculty members will include: the Rev. Andrew J. Boss, director; Eugene J. Barry and the Rev. Austin P. Morris, assistant directors, and the Rev. James J. Dempsey of the university's speech department. Barry is a federal mediator.

### REGISTRATION COSTS

Registration is weekdays from 8:30 to 5 p.m. in Campion Hall on the USF campus and 6-7:30 p.m. on Oct. 5. Tuition is \$7 for a one hour course or \$14 for a two hour course, plus a \$1 registration fee.

There are no previous educational requirements. Courses carry on college credits, although a certificate of completion is awarded.

Courses are open to men and women who are union members, management representatives or otherwise interested in personnel or labor relations.

Information is available from the school, 752-1000, Extension 250.

## Janvier new state MDTA supervisor

Eugene P. Janvier is the new area supervisor of Manpower Development and Training Act on-the-job training programs for the State Division of Apprenticeship Standards.

Janvier will have charge of an expanded state effort to develop new trainee positions under MDTA, according to Ernest B. Webb, state director of industrial relations.

Janvier, 38, lives in Pacifica. He was an apprentice ship joiner who rose to become a mill foreman in Stockton. He has been with the Division of Apprenticeship Standards since 1960.

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## Struck publication pushes 'free offer'

The struck Bureau of National Affairs has sent details of a "free offer" to the Central Labor Council.

The labor reporting service is the object of a nationwide boycott by organized labor because of its failure to grant adequate union security provisions to the Washington-Baltimore Newspaper Guild.

The Labor Council's Executive Assistant Secretary Richard K. Groulx read details of the offer.

President Russell Crowell observed that BNA had never resorted to "free" offers before the strike.

The communication was "filed" in the appropriate place.

## Compromise near on fire merger

A compromise agreement has been nearly completed to protect the pay rates of Fire Fighters in the pending merger of Ashland and Castro Valley fire departments, according to Executive Assistant Secretary Richard K. Groulx of the Central Labor Council.

Groulx, who assisted the Fire Fighters in talks on the change, told the Labor Council the chief hurdle was a changeover from a three to five-step pay ladder.

The problem is "well on the way to solution" except in the case of one member, Groulx said.

## Six new OJT projects

Six on-the-job training projects to help 1,831 Californians upgrade skills or develop new ones have just been approved by the U.S. Labor Department under the Manpower Development and Training Act.

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# Oakland unionist to be host to French cooperative chiefs

Leaders of the French Federation of Consumer Cooperatives will tour co-op facilities in the Bay Area next week, largely through the efforts of an Oakland unionist.

Dave Klugman, a member of Milk Drivers and Dairy Employees 302, is the accredited United States correspondent of French co-op group's magazine, which has a press run of over 1½ million copies.

To date, Klugman has contributed 17 major features to the publication — the third biggest in France.

He describes his efforts as "creating a bridge between California and France," as many of

the articles deal with California topics.

Klugman will play host to the delegation. He also made arrangements to have the French co-op leaders meet Esther Peterson, special assistant to President Johnson for consumer affairs, in Washington, D.C.

Mrs. Peterson, he said, would attempt to set up an appointment with the President.

Klugman said 3½ million French families belong to cooperatives—about one in 10 in the country. They own and operate 10,000 stores—including 500 supermarkets — as well as 22 food plants and a consumer research and analysis laboratory.

# Skills center fund slash 'jeopardizes quality training'

Continued from page 1

Education require that no more than \$4,000 be spent on each trainee.

Since training allowances average \$3,300 per trainee, this leaves only \$700 for a year's training, including equipment, instruction and facilities.

At a press conference last week, skills center officials also warned that the basic education is in jeopardy.

Amundson said that the Central Labor Council's waged its campaign to improve the skills center program while it was in the planning stage because it wanted quality training and basic education courses — to enable graduates to compete effectively in the outside job world. **UNREST FEARED**

He charged that the cutback will reduce the quality of training and "contribute to unrest."

The Central Labor Council's plan of action had stressed remedial education in reading and arithmetic, as related to job skills, because it felt earlier MDTA courses failed to help the "hard core" unemployed.

## LOCAL BLAME

Amundson charged those who planned the local skill center are partly at fault, too.

He said they:

- Were guilty of "poor guessing" on the amount of money they would need, and

- Made a mistake in not accepting a \$1-a-year lease offer for the old U.S. Maritime Training School in Alameda.

The skills center is in the former Marchant calculator plant at 1100 67th St.

## COMPROMISE SEEN

Dr. John Dunn, superintendent of the Peralta Junior Colleges District, which operates the skills center, said:

"We can work within the limits of the curtailed budget, but we would like to have the liberty of using the money in training the hard core unemployed in a manner already demonstrated effective. Under the new guidelines, this cannot be done without some compromise."

Hugh Taylor, head of instructional services at the skills center, said 25 graduates have already been placed in "significant employment situations." He said this is solely as a result of the fact that they received basic education and prevocational training at the center.

There are currently 525 trainees. Of these, 180 have reached the qualifying level for vocational training programs, including welding, engineer's aide, electricity for communications, and cooks and pantrymen.

Taylor said cutting back on basic education would be a severe blow to Mexican-Americans at the center, 100 of whom could not speak English when they entered training and were illiterate in Spanish as well.

# Four unionists to be on Scriptomatic committee named by Labor Council

Four unionists have been appointed to a committee to control the Central Labor Council's new Scriptomatic addressing equipment.

The committee's aim will be to prevent the equipment being used against labor, or for the personal advantage of any individual.

It includes: President Russell Crowell, Ed Morgan of Paint Makers 1101, Leah Newberry of Office and Technical Employees 29, and Pat Sander of Cooks 228, council vice-president. A representative of the secretary's office will also serve on the committee.

WORLD BOOK

ENCYCLOPEDIA

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# Teachers protest instructor's transfer to publicity staff

Oakland Federation of Teachers 771 has accused the Oakland Unified School District of misuse of public funds in assigning an outstanding journalism teacher to work on publicity for a forthcoming school tax election.

The transfer of Mrs. Dorry Coppeletta, National Journalism Teacher of the Year for 1965-66, to the school district's public relations staff shows "contempt for student needs," according to President Tom Roland of Local 771.

Roland cited the fact that budget cuts have already resulted in reduction of 90 secondary school teachers this year.

Roland made his statements at a meeting attended by representatives of Local 771 and the Central Labor Council. He explained that Mrs. Coppeletta was faculty sponsor of several award-winning yearbooks at Oakland Technical High School.

Mrs. Coppeletta was transferred ostensibly to publicize the district.

But when unionists questioned Lorenzo Hoopes, member of the

Board of Education, Roland said he replied:

"She is necessary down there to work on the tax election."

# Retirement fete held by Fire Fighters 55

Six members of Oakland Fire Fighters 55 were honored at a retirement banquet last weekend.

They are: Mel Cooper, William J. Mattos, George C. Maxey, Mervin Moeller, Richard Rhode and Howard Watkins.

The six had service totaling more than 150 years, according to President Vince Riddle.

# 'Land, Water Monopoly'

William Reich, consultant to the California Farmer Consumer Information Committee, will address Citizens for Farm Labor at 8 p.m. Wednesday at 1529 Bonita St., Berkeley, on "Land and Water Monopoly—Basis of Economic Power in California." The public is invited.

# A new home for junior college students who have no families

An old hotel at 1109 Oak St., Oakland, has been refurbished as a semi-cooperative residence hall for junior college students who must live away from home.

Male Laney College students — and those from other nearby junior colleges — will pay \$75 a month for room and board and will contribute four hours of work a week.

The low-cost dormitory — re-christened Peralta Hall — is operated by Student Homes Association. The association's board of directors is made up of a group of public-spirited citizens, including Superior Judge John J. Purchio and Dr. March Fong, member of the County Board of Education and Democratic candidate for the 15th Assembly District.

Some 15 youths have already applied for residence in Peralta Hall, according to Mrs. C. R. E. Smith, president of the association.

The association hopes to obtain contributions from interested individuals to help run the hall.

Its aims include additional "desirable, non-profit group living facilities for adolescents and youth who need them."

A resident director has been hired for Peralta Hall, and student residents will be voting members of the association.

## HIGH SCHOOL STUDENTS, TOO

In the future, Student Homes Association intends to provide smaller neighborhood residence halls for high school students who do not have families in the area for various reasons.

The association believes this will encourage many potential dropouts to stay in school.

Student Homes Association began when a group became concerned over the plight of adolescents whose families have "disintegrated."

The association gives as examples:

- A boy whose father was killed and mother crippled in an auto accident.
- A girl whose mother's nervous illness created such tensions in the home that the youngster ran away.
- A case in which a boy's unsatisfactory relationship with his stepfather was destroying the whole family.

Other students may live away because of alcoholic or divorced parents or because jobs took their parents to another area — and the students stay to "finish out the school year."

The hall has also invited the 3 per cent of the Laney student body who are foreign students and relocated American Indians. It reports that some 600 students in the Peralta Junior College District need such housing.

# Cohelan asks higher relocation allowances for BART victims

Congressman Jeffery Cohelan (D.-7th Dist.) has introduced legislation to increase relocation allowances for those displaced by federally-assisted programs, including rapid transit.

The measure would also set up a uniform relocation policy for all federal programs.

Already substantial, governmental displacement of families and businesses will probably grow, Cohelan pointed out.

He added that "the adverse effects of relocation hit most severely those families and individuals least able to withstand them in terms of income and ability to find other housing.

"Small businesses," Cohelan said, "particularly those owned and operated by the elderly, are major victims of the relocation

process."

Present maximum relocation payments for an individual or family under the federal mass transportation program are \$200.

## HIGHER BENEFITS

Cohelan said his bill would allow a \$200 moving cost, a dislocation allowance up to \$100, another \$300 if the displaced person or families purchase another home within a year, and an additional sum for closing costs.

An individual or family could also elect to take an administratively-determined "fair and reasonable" sum instead of the above.

Cohelan's bill also sets up a schedule for businesses displaced by federally-assisted projects.

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Phone 261-3981

## Labor, justice, public opinion & Painters case

In early April, Dow Wilson, the liberal, anti-establishment leader of San Francisco Painters Local 4, was shot down in cold blood. A month later, Lloyd Green, an official of Hayward Painters 1178, was assassinated.

Many people in other unions breathed a collective sigh of relief when the blame was placed—squarely, it seemed—on the shoulders of a group of management representatives who had been looting the labor-management welfare fund in Sacramento.

Last week, the first member of the management group was convicted in the Wilson slaying. Then, after his conviction but before he was sentenced, he decided to talk. After weeks of a trial in which the union enemies of Wilson were mentioned in testimony but not linked to the slayings, convicted Norman Call told police that Ben Rasnick, executive secretary of Painters District Council 16, was the mastermind of the whole plot.

Fortunately, it is not our duty to determine which time Normal Call was telling the truth—before or after his conviction. The labor movement's chief role in the case—now, as before—should be to insure that justice is done.

On the one hand, labor has always been a leading champion in fighting to protect an accused man's reputation until a judge or jury has rendered a verdict, one way or the other. In fact, there have been historic cases in which labor has fought to vindicate men already sentenced to die or to spend long terms in prison.

On the other hand, anyone with information about the case has a duty to see that it is turned over to the proper authorities. This, too, is in line with seeing that justice is done.

In the past, we have tried to report facts about this tragic case objectively—without a lot of extra comment, and without taking sides. Inevitably, we have been accused by people on each side of taking the other side. We want both sides to know we are still interested only in seeing justice done.

Inevitably, Rasnick's arrest will be used by some in attempts to smear the entire labor movement. Without making any advance judgments concerning Rasnick's innocence or guilt, we can increase our efforts to make certain the public understands the real facts about our unions. Virtually all unions are clean and led by honest men. Some are more democratic than others, and some are more militant than others. But most elected union leaders are responsive to the needs of the majority of their members.

In Alameda County, the labor movement is a vigorous, responsible social force trying to make life better for all people through legitimate economic and political actions.

## A call for unity in Delano

Last Friday's Valley Labor Citizen has an article stating that the Teamsters Farm Workers Union has been accused of "scab herding"—or escorting strikebreakers through picket lines of the AFLCIO United Farm Workers Organizing Committee at A. Perelli-Minetti & Sons near Delano.

At this distance, it is hard to judge the facts about the dispute. The Teamsters say they represent a majority of workers and have a signed agreement, raising their pay and guaranteeing the grower against harvest-time strikers. The AFLCIO, which has been on strike in Delano for more than a year, states its members walked out at A. Perelli-Minetti & Sons about two weeks earlier—before the Teamsters moved in.

The fact is that the AFLCIO has led the fight for the farm workers in Delano for over a year. The historic DiGiorgio election set the precedent for the AFLCIO to represent field hands, and the Teamsters packing shed workers.

The need for some kind of permanent machinery to supervise collective bargaining elections is obvious. But, beyond this, "scab herding" is despicable in any labor dispute. And the farm workers have enough troubles in Delano without having the Teamsters going through their picket lines.

## Vote 'yes' on Berkeley Subway Tuesday

A \$20½ million bond issue to put rapid transit trains underground "from border to border" in Berkeley will go before voters in that city at a special election Tuesday.

The Central Labor Council has endorsed the bond issue and urges a "yes" vote on Propositions A, B and C.



## REAGAN LACKS POSITIVE PROGRAM OR EXPERIENCE

From SACRAMENTO BEE

The difference in the campaigns of Edmund G. Brown and Ronald Reagan for the governorship is read best, perhaps in the urgings of the two made before their respective parties at their state conventions.

Reagan, the ultra-conservative Republican nominee, asked the Republican party not to commit itself specifically on what it will offer to the people. He urged: "Let's not mire ourselves down in specifics."

Brown, the Democratic nominee, asked the Democratic Party to be explicit, specific. He wanted positive programs for education, for economic development, for law enforcement, for social justice. And the party gave him that kind of platform upon which to run.

### POLITICAL INTEGRITY

There is a matter of political integrity involved in the comparison.

One, Reagan, would ask California to buy him as governor on the basis of glittering generality. In so appealing, he betrays an ignorance of the California scene—one of the oldest admonitions in politics is that when you have nothing to offer, promise—and he reveals a sense of insecurity unbecoming in a man who asks for the state's top office.

Brown, meantime, makes a target of himself, of course, by going into specifics—for it is just as old an admonition that the man in the bunker has the advantage over the man in the open. Yet there is something about a man who says what he thinks and tells the voters where he stands, which generates confidence, and if not total accord at least respect.

To repeat: A matter of political integrity is involved.

### THREE TESTS

In the coming campaign, the Californian will be bombarded with propaganda, appeal, the half-truth and the untruth.

He will be cajoled, amused, courted, teased, tickled, peppered with entreaty. And hopefully, he will keep his head—or at least he should attempt to.

In all of this, he must keep in mind that for all the hurrahs in the end only three tests of the nominees will be valid: Their backgrounds, their programs, their records in performance.

Reagan, unhappily for his campaign, has no background to offer in government; he has taken pains to avoid specifics in the program he offers, if such it be called; and lacking a record in performance he can appeal only as an uninitiated innocent prattling something about the

fact there is a certain important virtue in not being a "politician."

### 'STUFF OF GREATNESS'

As for Brown, he has to stand on a record of eight years in office, some of it extraordinarily brilliant and made of the stuff of greatness; some of it merely good; some of it downright mediocre.

Stand on the record he must, however—and the public owes it a hard, long look.

It will find an unusually faithful performance, deed and promise. If logic has anything to do with the ballot, this record considered, Reagan will have to be far more persuasive than he has been to convince the voter he would serve more imaginatively, more faithfully.

### By the stars . . .

. . . The MCA trouble shooters had come up with another source of loot, and the suggestion seemed so outlandish I didn't say "no"; I just ran for cover, yelling over my shoulder, "You must be kidding!" What they had in mind was Las Vegas and a whirl at doing a nightclub act. . . .

Reluctantly, because the idea scared the hell out of me, I made a date for the next morning. One of our good friends is Carroll Righter, who has a syndicated column on astrology. Every morning Nancy and I turn to see what he has to say about people of our respective birth signs. On the morning of the meeting I looked . . . my word for the day read, "This is the day to listen to the advice of experts."

Cutting out the item, I walked into the meeting, and without even saying hello, asked, "Are you guys experts?"

Finally one of them tentatively ventured, "Well I guess we—kind of are."

"Let's get on with it then—and the first question is what would I do in a nightclub?"—From Ronald Reagan's autobiography, "Where's the Rest of Me?"

### Who said it?

"In the evolution of civilization, if it is to survive, all men cannot fail eventually to adopt Gandhi's belief that the process of mass application of force to resolve contentious issues is fundamentally not only wrong but contains within itself the germs of self-destruction."

The author of that pacifist doctrine was no "peacenik." He was none other than Five Star General Douglas MacArthur. —National Labor Service.

## OPINIONS

You Write 'Em . . .  
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### BNA STRIKES FEAR A LONG STRUGGLE

Editor, Labor Journal:

Thank you the most for your spirited editorial in the Aug. 19 issue.

Like the Kingsport Press mess, our strike at BNA has all the earmarks of a long, tough struggle. But the fantastic support we have received from the rest of the labor movement has helped keep the spring in the steps of our picketing strikers.

Your readers out there might be interested in the fact that Labor's Weekly Digest, our alternative to BNA's scab-produced slime, is getting a bit closer to the "weekly" the title promises as we take on production and cost problems. Each issue costs us about \$1,000 on top of regular strike expenses and picket benefits.

Because of our 48-day strike against the Baltimore Sunpapers in 1965, we were literally flat broke on May 9 of this year when we struck BNA. Only the magnificent support from the Guild and other international and local unions has enabled us to keep our heads above water.

HARRIS MONROE,  
Administrative Officer,  
Newspare Guild, Local 35  
Washington-Baltimore

### 'I WON'T WORK FOR A DEATH SUPPLIER'

Editor, Labor Journal:

Sometimes it becomes necessary to withhold our services from a company or employer. We are working people. We withhold our labor when another union strikes or we strike a firm. Why? Because we are morally bound to do so. How far are we morally bound? I suggest much farther than a wage dispute or shorter hours. How about the lives of our fellow workers here in service and elsewhere in the world?

I suggest that by giving our labor and patronage to employers such as Dow Chemical Corp., which is producing napalm to kill our fellow workers in other countries in Asia, we are committing a moral sin. We should cross a picket line before we build a plant to produce death. I wouldn't cross anyone's picket line, nor will I work in Dow Chemical Corp. or any other supplier of death to our government engaged in an immoral war against people like you, the readers, and me, the writer.

MICHAEL H. McMILLEN,  
Member, Steamfitters 342

### LIKES BIRCHERS

Thank you very much for publishing the facts about the John Birch Society by Jim Dahl on Sept. 9.

If I were 20 years younger, I would proudly be a Bircher myself because they are patriotic Americans with very good sense. But, alas, my age probably makes me feel like the old fox who was too old, too tired, lazy or worn out, and no good anyway; thus he was not able to fight the big, bad wolf.

I hope enough young people will awaken before it is too late and save America from a hungry bear, or some other creature. But it can never be done by acting like a kangaroo instead of an eagle.

WILLIAM R. CHURCHILL,  
Member, Typographical 36

### UNQUALIFIED

"Ronnie Reagan is totally unqualified for anything. He makes only one speech and I heard it years ago."—Actor Robert Ryan.